

Collaboratively leading toward an optimistic future - in any role, at every moment.

# Physicians Lead!

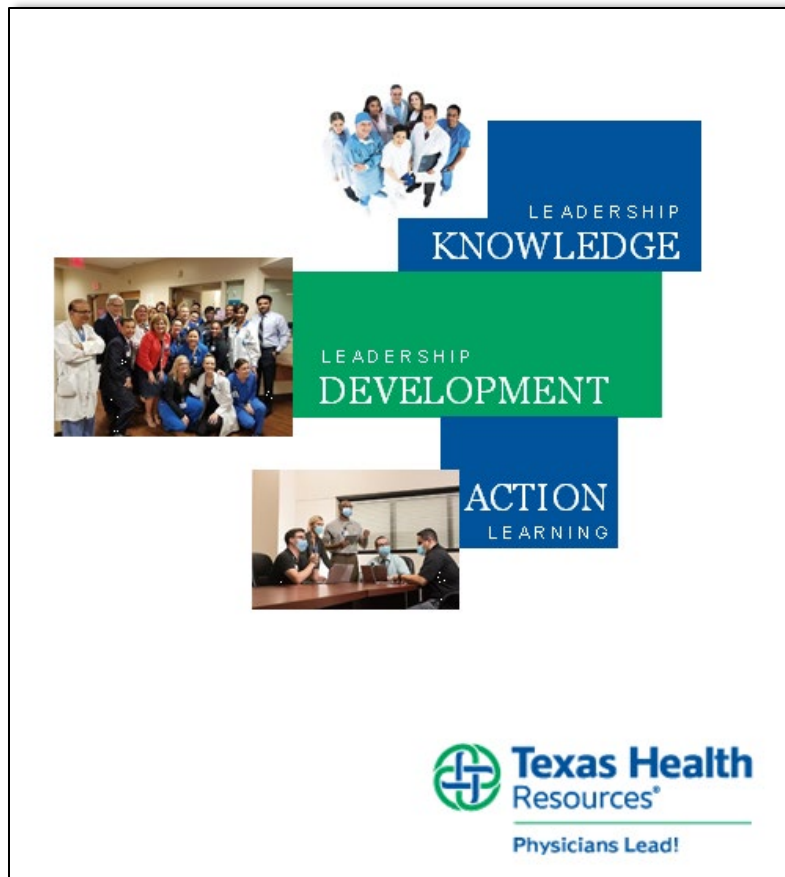


**Texas Health**  
Resources®

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**Physicians Lead!**

# Physicians Lead! Steering Committee



Andrew Masica, M.D.  
Aurora Estevez, M.D.  
Mark Fleschler, M.D.  
Glenn Hardesty, D.O.  
Mark Morales  
Lynn Myers, M.D.  
Shawn Parsley, D.O.  
Kenneth Rothfield, M.D.  
Robert Schwab, M.D.

# Congratulations Dr. Glenn Hardesty, M.B.A.



# Focusing on Texas Health Strategy



## EXCEPTIONAL CARE

Provide consumers with high-quality, reliable care

Optimize portfolio of offerings to address the needs of our core consumer segments



## VALUE CREATION

Improve affordability of clinical offerings for consumers

Optimize performance of risk-based contracts



## CULTURE OF EXCELLENCE

Create one Texas Health consumer and care team experience

Partner with like-minded physicians to differentiate on consumer-focused clinical care

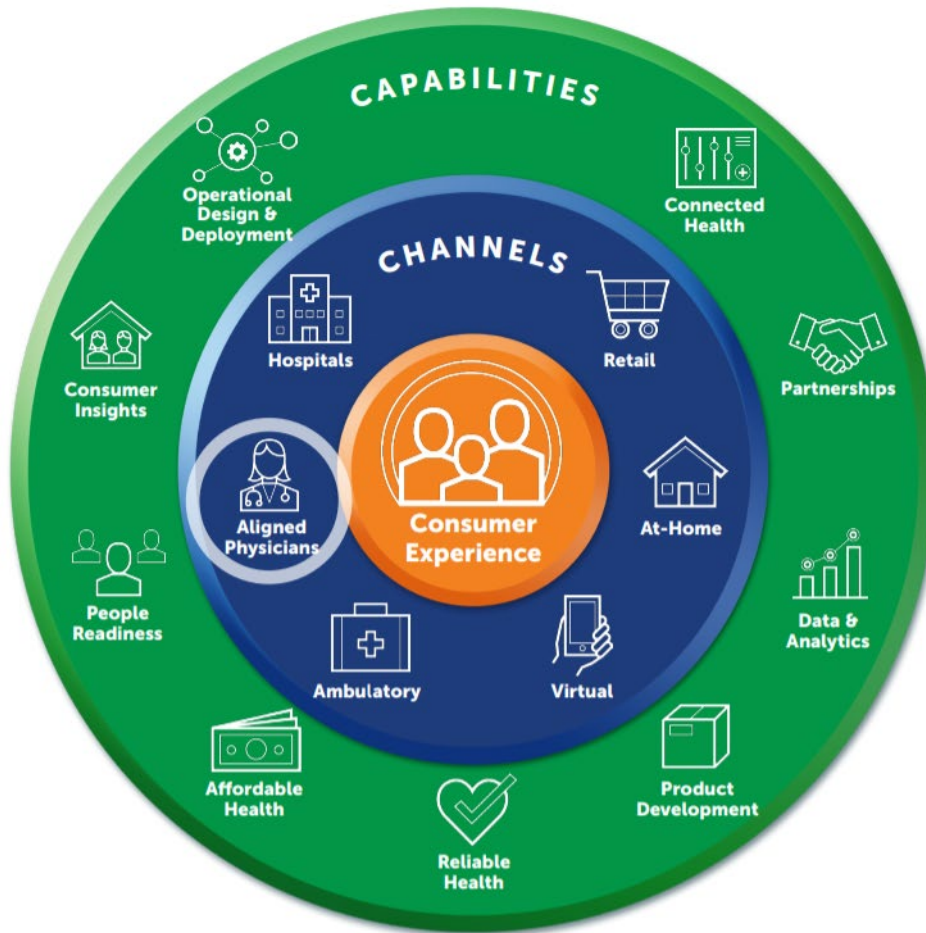


## TRANSFORMATIVE GROWTH

Expand access and convenience for our consumers

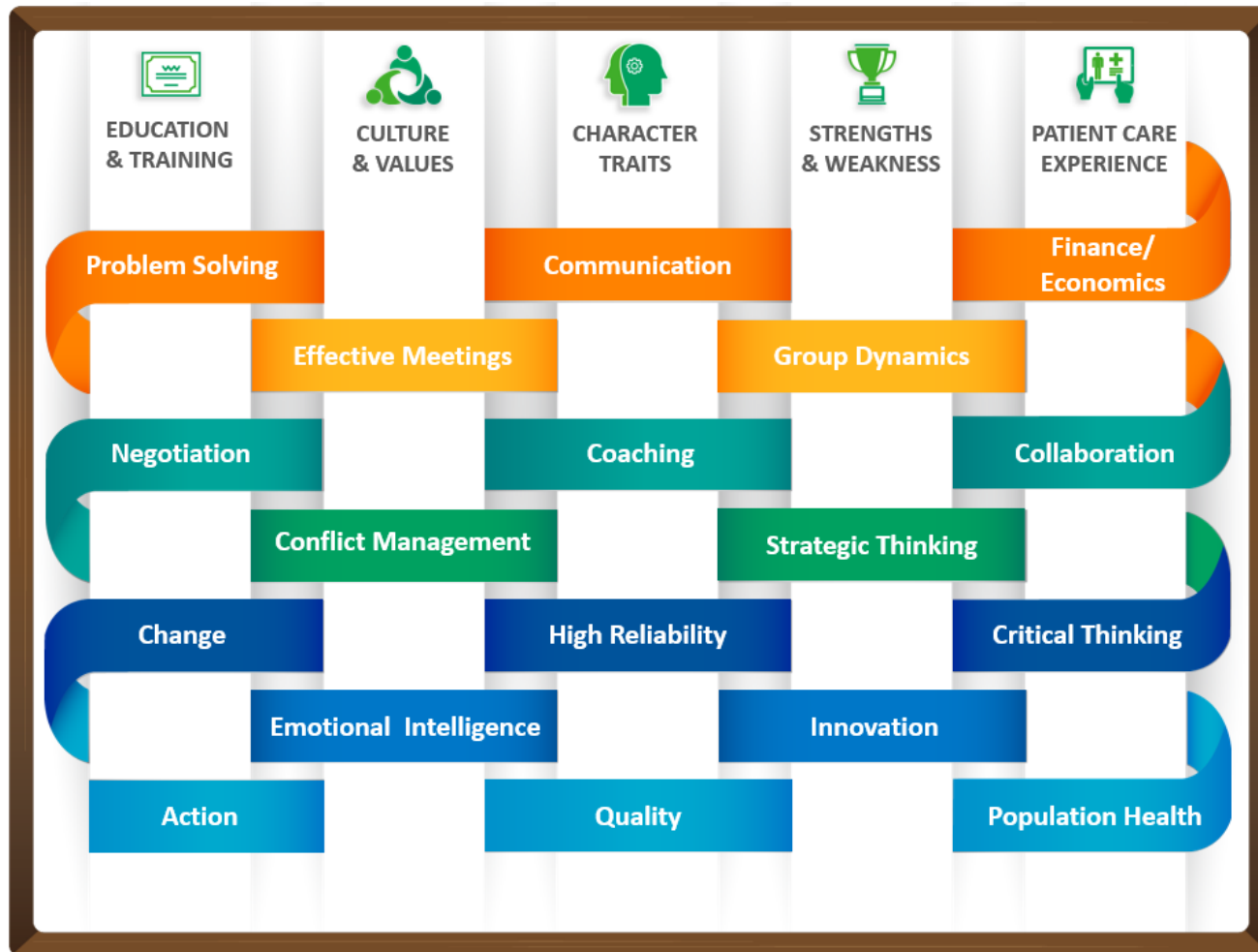
Partner with employers to offer consumer-focused clinical products and services

# Aiming at the Bullseye

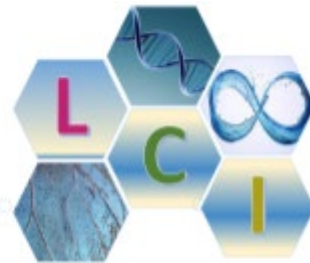


Texas Health seeks to partner with like-minded physicians who are committed to collaborate and participate in pathways and processes designed to create a seamless consumer experience across all of Texas Health's channels. Aligned physicians may be employed at Texas Health Physicians Group or in a partner organization, but also may be independent physicians on hospital medical staffs.

# Weaving Together the Essentials



# Bringing in Expertise

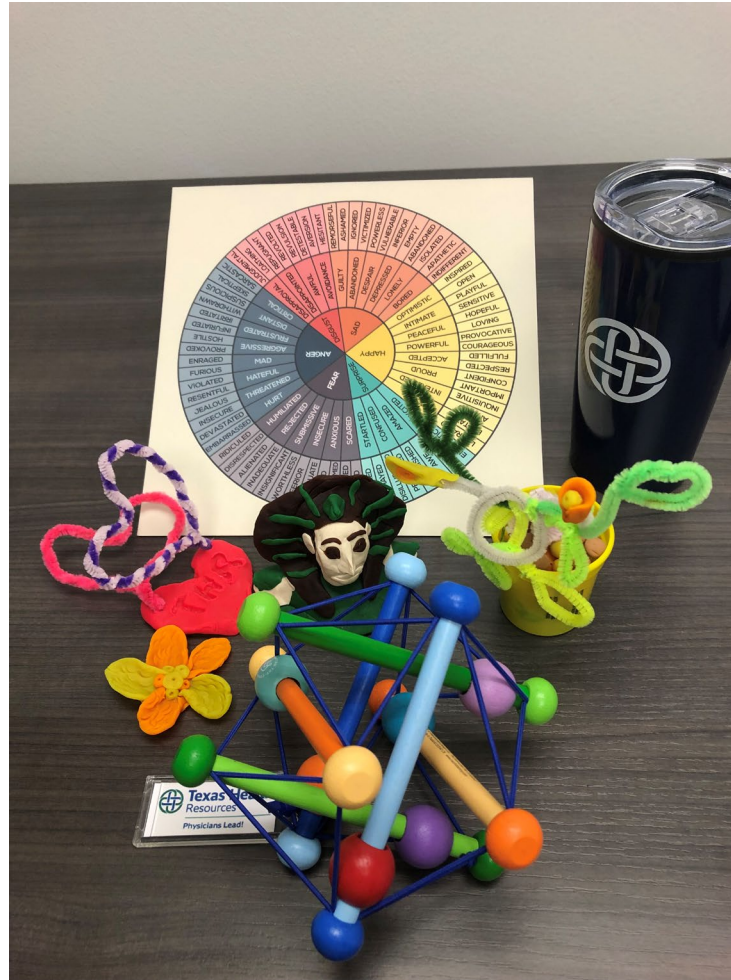


# Hosting the Class





# Having fun

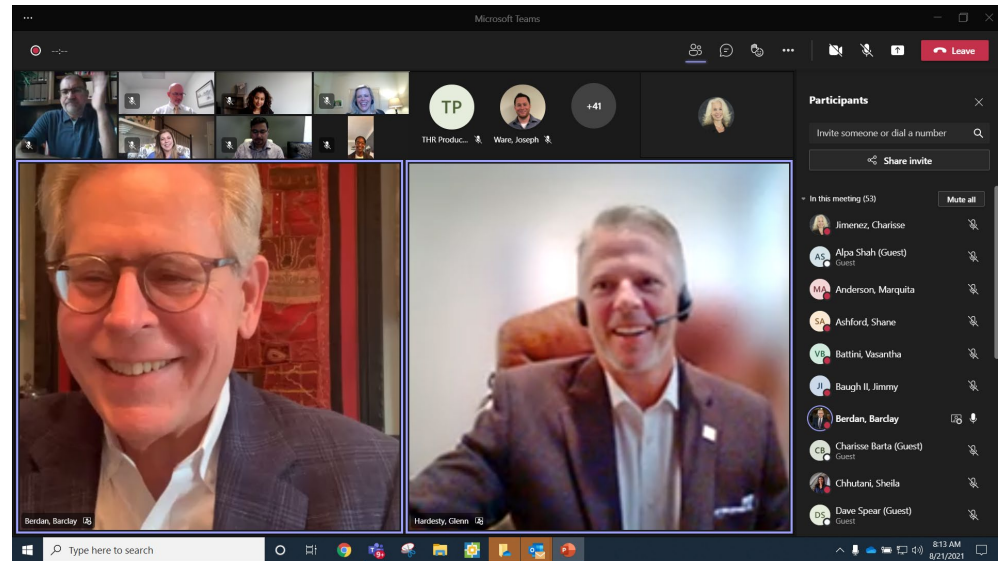


# Inspiring the class

## Barclay Berdan, CEO

*“You have come to Physicians Lead! with the strength of your individual perspectives. But with the knowledge you’ll gain, you’ll leave with new insights and problem-solving skills that will enhance your leadership effectiveness and allow you to make a greater impact.”*

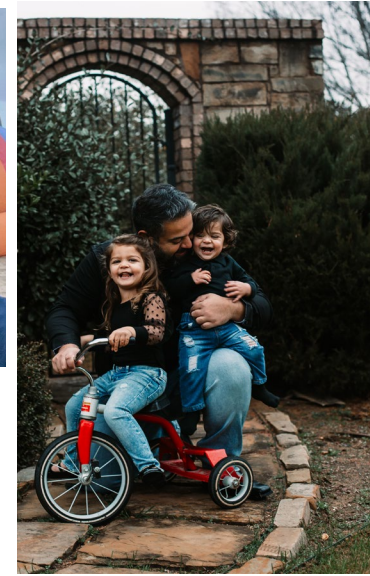
August 21, 2021



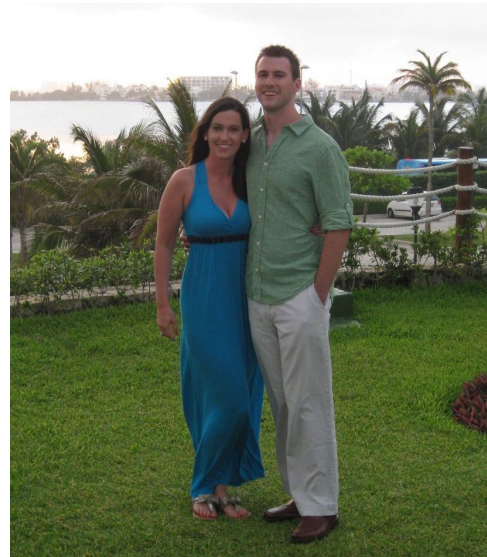
# Getting to Know One Another



# Getting to Know One Another



# Getting to Know One Another



# Collaborating to Solve Problems - Action Learning

- Several projects have been implemented - here are a few:
  - Epic Secure Chat
  - Out by 5!
  - Medical Director Summit
  - Supportive & Palliative Care Program
  - THPG Well-Being
- Current projects focus on:
  - Reduce Delays in Case Start Times
  - Prevent Failure to Rescue
  - Improve Care Plan Communication
  - Connect New Physicians to Mentors



*“Learning is experience.  
Everything else is just information.”*

Albert Einstein

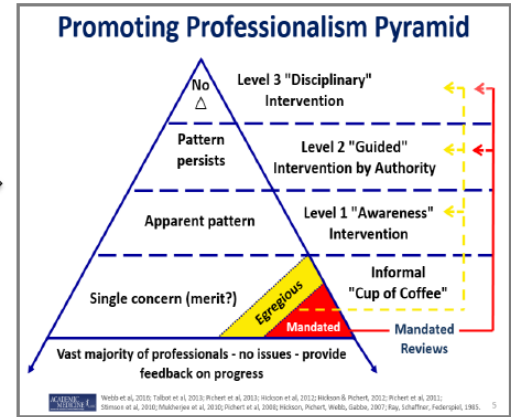


## Cohort #1 – Class of 2016



# Lynn Myers, M.D. – Class of 2016

“Physicians Lead! clarified essential skills and exposed me to powerful approaches like Dr. Hickson’s Professionalism Pyramid. Leading this transformational work at THPG is a significant step on our journey to becoming a highly reliable organization and a key way we live by our Consumer Principles – reliable, safe, seamless, efficient, proactive, caring.”



*“I’m grateful for how Physicians Lead! activated my ability to make a difference. It was an epiphany experience.”*





## Class of 2017



# Sreenivas Gudimetla, M.D. – Class of 2017

“Physicians Lead! gave me the skills to embark on new projects to help Texas Health Resources grow & prosper, including:

- Physician Champion for the Cardiology order sets for the THR system.
- Faculty appointment as Assistant Professor of Internal Medicine at TCU/UNT Health Science Center
- Academic Liaison, leading clinical rotations for students at Texas Health Fort Worth Hospital”





# Class of 2018



## DeEtte Vasquez, D.O. – Class of 2019

“I’ve put the leadership techniques I learned into practice during this COVID-19 pandemic, specifically in operating room utilization and bed management.

I have also had several occasions to practice leadership and organizational behavior development in my work as a physician/administration liaison, robotics program physician leader and elected vice chief of OB/GYN at THFW.”



*“Congrats to the 2020 Graduating Class of Physicians Lead!”*



## Class of 2019



# Sandip Mehta, D.O. – Class of 2020

My priorities in developing as a leader:

1. **Servant:** Taking care of patients, colleagues, and the general community.
2. **Situational:** Creating an agile way of leading and thinking based on the needs of the organization.
3. **Transformational:** Articulating and inspiring vision and helping people reinvent themselves and their organization.



*“Physicians Lead! gave me an understanding that self-awareness is the foundation of good leadership.”*



**Celebrating Five Years - Class of 2020**



# Jaclyn Rudzinski, M.D., FCAP – Class of 2020

*“By putting Common Ground into practice, I was able to transform a two hour walk (2019 Susan G. Komen Race For the Cure) into a meaningful conversation between the right parties that helped optimize staffing over the holidays. My role, I sent the invitation.”*



Dr. Rudzinski, Jennifer James, PA, Dr. Sang Wu (senior partner & PL! Class of 2018)

*“Create common physical space, design in the interaction, and get out of the way.”*  
*Larry McEvoy, M.D.*



Daughter, Lilian catching the rain







## Nishant Jalandhara– Class of 2021



*“Physicians Lead! made me aware of the beautiful picture that the puzzle of health care presents and helped me understand the importance of the different pieces.”*



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# Brian Le– Class of 2021



*“Texas Health will be defined by how we come together between administrators and providers to create and deliver programs that will advance patient care and healthcare for the foreseeable future and maintain and improve the culture we have built to be deemed as one of the best places to work in America and healthcare.”*

**Texas Health Resources** FORTUNE RANKINGS ▾ MAGAZINE NEWSLETTERS PODCASTS

Leaders Lead!

TEXAS HEALTH RESOURCES COMPANY PROFILE > 100 BEST COMPANIES TO WORK FOR > #7

100 Best Companies to Work For

**Texas Health Resources** RANK 7



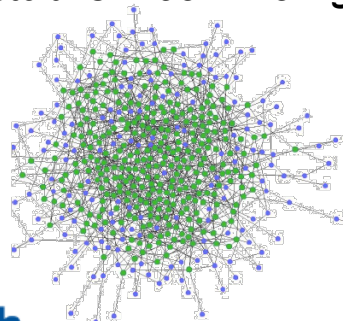
# Class of 2021



# Jennifer Muller – Class of 2021



*“Through Physicians Lead!, I have found more confidence in leading a team. This confidence has come from building better communication skills, listening techniques and learning how to establish common ground.”*



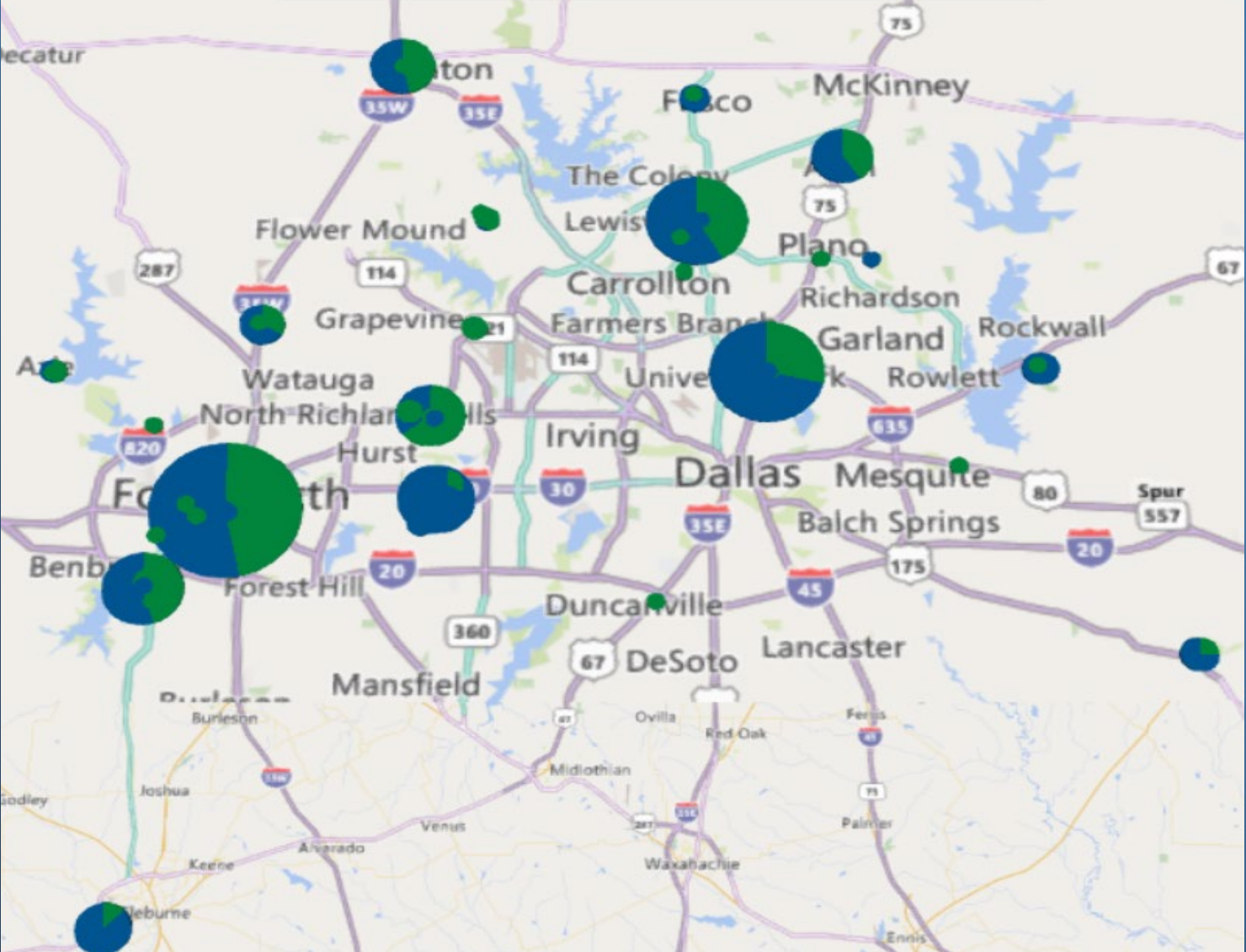
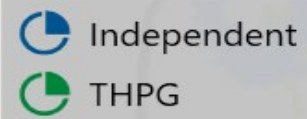
**Texas Health**  
Resources  
**Physicians Lead!**

*“This has resulted in a more positive culture within my team. I also have a much better understanding for the complexity involved in running a large health system.”*

Forestburg

# Physicians Lead! Across Texas Health

Levittown



Decatur

35W

35E

75

Frisco

McKinney

Flower Mound

The Colony  
Lewisville

Plano

287

114

75

67

Grapevine

Carrollton

Richardson

Farmers Branch

Garland  
Rockwall

Allen

Watauga

North Richland Hills

University Park

Rowlett

Hurst

Irving

Dallas

Mesquite

Spur 557

Fort Worth

Barton Hills

Balch Springs

Benbrook

Forest Hill

Duncanville

Lancaster

80

20

35E

45

175

DeSoto

Mansfield

67

Lancaster

Dallas

Burleson

Ovilla

Red Oak

Ferris

Godley

Joshua

Midlothian

Palmer

Keene

Alvarado

Venus

Waxahatchie

79

Teburne

Ennis

# Alumni in System Roles

Andy Dollahite – CMO, THAZ & Interim CMO, THFW

Lynn Myers – CMO & CQO, THPG

Gary Bonacquisti – CMO, THRW

Marilyn Brister – CMO, THS

Todd Richwine – CMIO, THPG

Nikhil Bhayani – Infectious Disease, Physician Advisor

Kyle Hoogendoorn – Program Director, Supply Chain

Glenn Owen – Medical Director, Breeze Urgent Care

David Gonzales – Chair, Internal Medicine at THD

Current  
Alumni on  
Physician  
Leadership  
Council

Charisse Barta, M.D. – Class of 2022

Bradford Commons, M.D. – Class of  
2016

Lance Driskill, M.D. – Class of 2017

Gregory H. Smith, D.O., FACS, FACOS –  
Class of 2019

Brian M. Tibbs, M.D., FACS – Class of  
2017

Brandie Williams, M.D., FACC – Class  
of 2019

Alumni  
Formerly on  
Physician  
Leadership  
Council

Anyadiegwu, Andrew

Baine, Ralph

Barta, Charisse

Briester, Marilyn

Catino, Michael

Commons, Brad

Cortez, Olga

Davidoff, Steven

Dollahite, Harry

Fleischauer, Scott

Gonzales, David

Gudimetla, Sreenivas

Hurlbut, Stephen

Iyengar, Radha

Kerr, Kevin

Khan, Jari

Le, Tu

Marcum, Benjamin

McCarthy, Terence

Miller, Keegan

Owen, Charles

Punnam, Vinay

Shah, Aitazaz

Wyrick, James



# Alumni serving as Medical Directors (80)

Afolabi, Dapo

Ajayi, Olaide

Anyadiegwu, Andrew

Asrani, Nina

Balson, Anand

Banks, Kami

Barakat, Michael

Baweja, Gurpreet

Bhakta, Vishal

Bhayani, Nikhil

Biggers, Jason

Brister, Marilyn

Chakraborty, Suparna

Chandy, Elizabeth

Chu, Vincent

Cogdill, Douglas

Commons, Brad

Damuth, Summer

Elder, Jim

Ennin, Kwame

Gonzales, David

Gullinese, Robert

Herrera, Mark

Hill, Brandon

Hollingsworth, John

Howell, Mike

Iyengar, Radha

Jalandhara, Nishant

Jasso, Juan

Kim, John

King, Carter

Le, Brian

Le, Tu

Ledig, Erik

Lew, Michael

Lunow, Dave

Martin, David

Martin, Justin

Mayfield, Corey

McCarthy, Terence

Mehta, Niraj

Mehta, Sandip

Miao, Darryl

Miller, Keegan

Modi, Dhruvankumar

Morris, Andrew

Nagineni, Lavanya

Neff, Justin

Nguyen, Kevin

Ouyang, Da

Owen, Glenn

Parikh, Ashesh

Park, James

Patel, Tapan

Pawlowicz, Natalia

Punnam, Vinay

Rattan, Jaswinder

Reeb, Robert

Rivera, Wilfredo

Rucker-Schmidt, Rachel

Sanders, Janie

Sankara, Ishwara

Shah, Nisarg

Shah, Samir

Shank, Chris

Singh, Raj

Singleton, Steven

Siripurapu, Ravi

Smith, Gregory

Smith, Jim

Spear, Dave

Tran, Paul

Vannguyen, Kyle

Way, Sarah

Weiner, Drew

Willard, John

Williams, Brandie

Wu, Sang

Wyrick, James

# Alumni as Chairs, Chiefs - Committees(47)

Serving as leaders or members of committees/groups (88):

- RCB
- Quality, Safety
- Continuous Improvement
- Credentialing
- Ethics
- Peer Review
- Sepsis, Infection Prevention, Pain Management, Grievance
- Clinical Council
- Leadership Council

# Alumni Making the News

Marilyn Brister, M.D., Named Chief Medical Officer at Texas Health Stephenville

By Candace White · Posted September 9, 2020

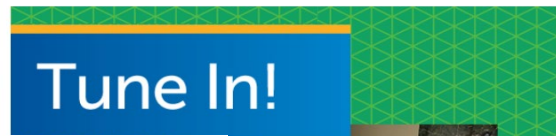
[Leadership Announcement](#) [Texas Health Stephenville](#)



## Physicians Lead! Making an Impact

By Brand Experience Communications · Posted December 17, 2017

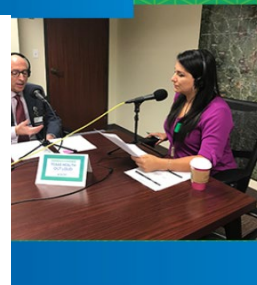
[Education](#)



## CBS11 and Dr. Kami Banks Talk COVID and Broken Hearts

By Chandra Caradine · Posted February 18, 2021

[Heart & Vascular](#) [Media](#) [Physicians \(THPC\)](#) [Texas Health Allen](#) [Texas Health Physicians Group](#)



News Weather Sports Connect **Watch Live**

← RADAR COVID-19 VACCINES VOTE NOW RIGHT ON THE MONEY CORONAVIRUS

## Wear Red Day: Spreading awareness on heart disease and symptoms

Dr. Tulika Jain, a cardiologist at Texas Health Dallas, explains what heart disease is and health precautions people

## Physicians Lead! Alumni Making a Difference

By Andy Wilson · Posted August 7, 2020

[Exceptional Care](#) [Education](#) [Medical Staff](#) [Physicians \(THPC\)](#) [Recognition \(Individual\)](#)

# Thanking THRU's Team of Leadership Development Coaches



# Connecting over BBQ at Dr. Bender's



SAVE THE DATE

## Physicians Lead! BBQ

Cohorts #1-6 - Annual family gathering

Saturday, Oct. 9, 2021 | Noon – 4 p.m.

Dove Creek Farm  
238 Dove Creek Road | Bartonville, TX 76226  
Hosted by Dr. Jay and Risa Bender

Questions / RSVP  
MandalynnTidland@TexasHealth.org | 817-291-0968

We hope to see you and your loved ones there!

*Dr. Jay Bender, Mandalynn & Joseph*



**Texas Health Resources**  
Physicians Lead!



# Physicians Leading! 2.0

## Continuing as Alumni

**Physicians Leading! 2.0** is an extension of Physicians Lead! which offers ongoing leadership development. This is an opportunity for you to continue to grow your leadership capabilities, network, and earn additional \*CPE/MBA credits through the American Association for Physician Leadership (AAPL).

# Special Thanks

## Executive Leadership

Chief Executive Officer – Barclay Berdan, FACHE  
EVP Hospital Channel & Chief Operating Officer  
Kirk King, FACHE  
Reliable Health Chief Medical Officer  
Andrew Masica, M.D., M.S.C.I.

## Steering Committee

Andrew Masica, M.D., M.S.C.I.  
Aurora Estevez, M.D., M.B.A., FACOG  
Mark Fleschler, M.D., CPE, FACP  
Mark Morales  
Lynn Myers, M.D., CPC, CHC  
Shawn Parsley, D.O.  
Kenneth Rothfield, M.D.  
Robert Schwab, M.D.

## Program Leadership

Chair - Glenn Hardesty, D.O., M.B.A., CPE

## Texas Health Resources University

Charisse Jimenez, CPLP  
Mandalynn Tidland-Heep  
Joseph Ware, R.N., M.S.N.

# THR Physicians Lead! Class of 2022

## May 21, 2022 – Claim CE Credit

Participants must claim credit within 7 days of the activity date. After 7 days, no credit will be issued for this activity.

To Claim Credit: TEXT **SOZWOS** to **817-396-7088**

You will receive a text response:

*“Your attendance for [program] on [date] has been recorded. Please go to [link] within 7 days of the activity date to complete the evaluation and/or claim credit”*

Click the link in the text to claim your desired credit amount.

Once you click “Submit” on the credit page, you’re done!



# THR Physicians Lead! 2022 Graduation

May 21, 2022

## Accreditation

In support of improving patient care, Texas Health Resources is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

## Designation of Credit

**Physicians:** Texas Health Resources designates this live activity for a maximum of **3 AMA PRA Category 1 Credits™**. Physicians should only claim credit commensurate with the extent of their participation in the activity

## Disclosure

The program director, presenter and planners do not have any relevant financial relationship(s) with ineligible companies to disclose.

## Commercial Support

There is no commercial support for this activity